ACHIEVEMENT
Fairmount will:
- maintain or increase an APR of 97.1%
- increase 2016 ELA MPI from XX to XX
- increase 2016 Math MPI from XX to XX

ATTENDANCE
Fairmount’s attendance will increase from 95.1% to 96.1% of students attending 90% of the time based on quarterly attendance reports.

BEHAVIOR
Fairmount Elementary will decrease infractions related to physical aggression (including aggressive behavior, improper physical contact, assault and fighting) resulting in a 3% decrease in office discipline.

CLIMATE
Fairmount Staff will attain 80% or greater participation rate on certified staff survey.
Fairmount Staff will attain a minimum of 85% strongly agree/agree on shared decision making and open-channels of communication.
Fairmount Parents will have a minimum of 30% participation on the parent survey.

**CLIMATE-Staff**
100% of staff take pride in working at Fairmount
100% of staff hold high expectations for student learning
82.5% of staff report there are open channels of communication
89.5% of staff report opportunities for shared decision making
94.7% of staff report there is clear direction on how to improve student learning

**CLIMATE-Parents**
Participation: 18%
99.2% of parents report their child receives a high quality education at Fairmount
99.2% of parents report Fairmount is a supportive and inviting place for parents, guardians and children
100% of parents report communication is provided from school to home and there are opportunities for communication from home to school
99.2% of parents report their child feels safe at school