

# Fairmount Elementary School Improvement Plan

## ACHIEVEMENT

Fairmount will:

- maintain or increase an APR of 97.1 %
- increase 2016 ELA MPI from **XX** to **XX**
- increase 2016 Math MPI from **XX** to **XX**

## ATTENDANCE

Fairmount's attendance will increase from 95.1% to 96.1% of students attending 90% of the time based on quarterly attendance reports.

## BEHAVIOR

Fairmount Elementary will decrease infractions related to physical aggression (including aggressive behavior, improper physical contact, assault and fighting) resulting in a 3% decrease in office discipline.

## CLIMATE

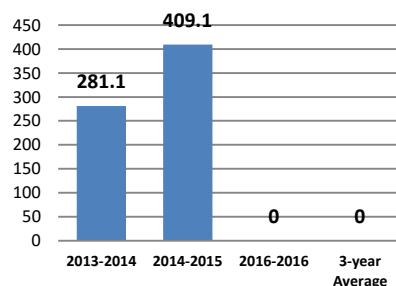
Fairmount Staff will attain 80% or greater participation rate on certified staff survey.

Fairmount Staff will attain a minimum of 85% strongly agree / agree on shared decision making and open-channels of communication.

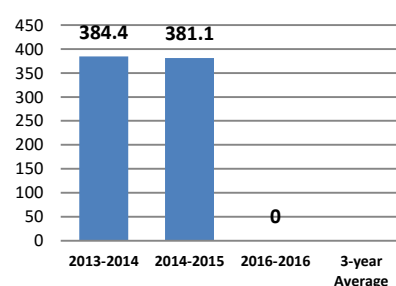
Fairmount Parents will have a minimum of 30% participation on the parent survey.



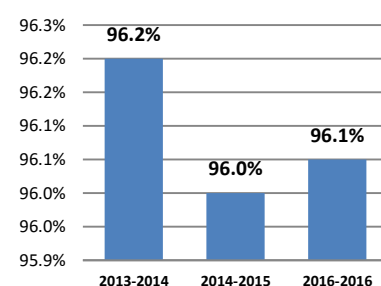
**MAP Performance Index  
ELA**



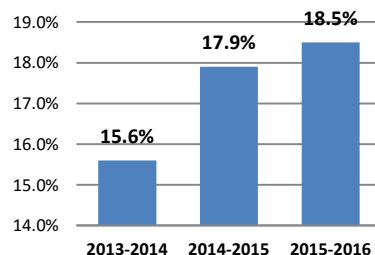
**MAP Performance Index  
Math**



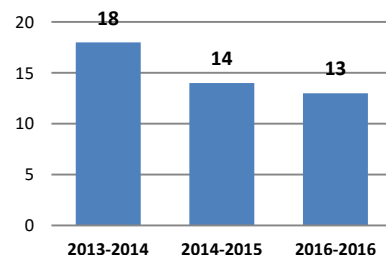
**Attendance  
Annual Average**



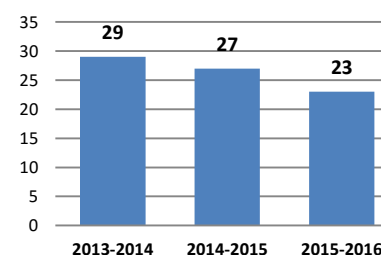
**Attendance  
10+ Absences**



**Behavior  
In-School Suspension**



**Behavior  
Out-of-School Suspension**



### CLIMATE-Staff

- 100% of staff take pride in working at Fairmount
- 100% of staff hold high expectations for student learning
- 82.5% of staff report there are open channels of communication
- 89.5% of staff reports opportunities for shared decision making
- 94.7% of staff reports there is clear direction on how to improve student learning

### CLIMATE-Parents

### Participation: 18%

- 99.2% of parents report their child receives a high quality education at Fairmount
- 99.2% of parents report Fairmount is a supportive and inviting place for parents, guardians and children
- 100% of parents report communication is provided from school to home and there are opportunities for communication from home to school
- 99.2% of parents report their child feels safe at school